

PLACEMENT POLICY

"Placement: Where Skills Meet Opportunity."



Placement Cell

of



PLACEMENT CELL POLICY

MIRI PIRI KHALSA COLLEGE

BHADAUR (BARNALA)

Managed by Shiromani Gurdwara Parbandhak Committee, Sri Amritsar Sahib Affiliated to Punjabi University, Patiala

1. Objective -

The main objective of the Placement Cell is to provide suitable career opportunities to the students by arranging the recruitment process in collaboration with various companies and industries.

2. Eligibility for Placement -

- 1. Only final year students of all graduate and postgraduate classes will be considered eligible for placement.
- 2. Students must have a minimum attendance percentage (I.e., 75%) as per the guidelines.
- 3. Must have a minimum CGPA/percentage marks as prescribed by the placing company or institution.

3. Registration Process -

- 1. Students interested in placement can get themselves registered with the Placement Cell by submitting the necessary documents (Resume, DMC, any of their achievements).
- 2. The registered student is supposed to participate in the activities, discussions, training sessions and workshops conducted by the Placement Cell.
- 3. After registration, the student must follow all the rules laid down by the placement cell.

4. Code of Conduct -

- 1. The student is required to maintain a professional appearance during the recruitment drive.
- 2. The information entered in the resume or documents must be correct.
- 3. Punctuality and adherence to the dress code during the interview is mandatory.

5. Procedure for Application and Selection-

- 1. A student can apply to more than one company.
- 2. Students shortlisted by a company have to attend the selection process.
- 3. Once placed, students are ineligible for further placement opportunities unless permitted under a special arrangement.

6. Job Offer Policy -

- 1. Students are supposed to report within a specified time frame after receiving the offer from the company.
- 2. A student who rejects the offer after acceptance may be barred from further placement opportunities.

7. Training and Skill Development -

- 1. The Placement Cell may conduct training sessions on resume building, interview preparation, technical skills.
- 2. Participation in mock interviews and aptitude tests is mandatory part of the placement drive.

8. Company Interaction and Feedback -

1. Students must not directly approach the recruiting companies without the Placement Cell.

9. Withdrawal from the placement process -

- 1. A student who wants to withdraw from the placement must inform the Placement Cell.
- 2. Students opting for higher studies or entrepreneurship must communicate their decision early.

Coordinator Principal

Placement Cell Miri Piri Khalsa College, Bhadaur